



This Release and Waiver is executed on this \_\_\_\_ (day) of \_\_\_\_\_ (month), \_\_\_\_\_ (year) by and between \_\_\_\_\_ (the "Volunteer") and Variety – The Children’s Charity of Greater Kansas City, Variety – The Children’s Charity International, and Variety – The Children’s Charity of the United States, their members, employees, agents, officers, successors, and assigns (hereinafter collectively referred to as "Variety").

Volunteer wishes to engage in certain activities to benefit and/or promote Variety’s mission (hereafter "Volunteer Activities"), and in exchange and in consideration of the right to participate in the Volunteer Activities, Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. Waiver & Release: Volunteer releases and forever discharges and holds harmless Variety from any and all liability, claims, and/or demands whatever kind, which in any way may arise out of the Volunteer Activities. Volunteer understands and acknowledges that he/she is specifically releasing and discharging Variety from any potential claim for bodily injury, personal injury, illness, death, and/or property damage relating to or arising out of the Volunteer Activities.
2. COVID-19: Volunteer acknowledges that he/she is performing the Volunteer Activities during the COVID-19 pandemic. Volunteer assumes any risk of harm, injury, or potential exposure to COVID-19, and releases and forever discharges and hold harmless Variety from any and all liability, claims and/or demands arising therefrom.
3. Insurance: Volunteer understands that Variety does not carry or maintain automobile, health, medical, and/or disability insurance, and that Variety does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to, medical, health, or disability insurance or medical expense reimbursement in the event of injury or illness, or damage arising out of the Volunteer Activities. Furthermore, Volunteer represents that he/she has auto liability insurance in effect on the date of the Volunteer Activities. Volunteer understands that Variety will not pay for damage to Volunteer’s personal vehicle or bear responsibility for any other property damage and/or bodily injuries that may result from the use of a vehicle in connection with the Volunteer Activities.
4. License: Volunteer represents that he/she has a valid driver’s license, and is not otherwise prohibited from driving a vehicle.
5. Photographic Release: Volunteer irrevocably authorizes Variety: (a) to publicize and use Volunteer’s likeness, voice and features, with or without his/her name, for any publication, promotion, trade or business use, or any other purpose; (b) to photograph, videotape, film and record Volunteer during the Volunteer Activities in any manner Variety chooses; and (c) to copyright, convey or otherwise distribute, any such material to anyone, for any purpose, including the general public, magazines, newspapers, television, radio stations.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first written above.

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Volunteer (print)

\_\_\_\_\_  
Signature